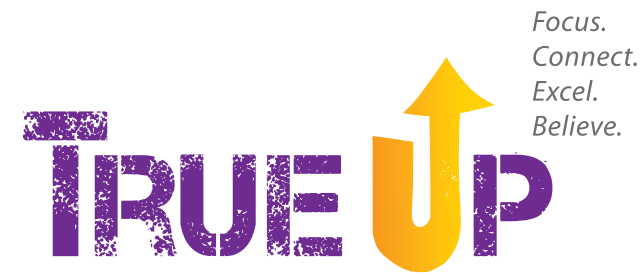


Pillars of Excellence

True Up is a goal-directed program that sets priorities and uses measurable outcomes. Here's a summary of our progress and plans in eight key areas:

Area of Focus	Progress	Plans
Governance and Administration Solidify scalable governance and structure	<ul style="list-style-type: none"> Selecting leadership Hiring staff, support team Obtaining 501c3 status 	<ul style="list-style-type: none"> Develop volunteer base Build "champions" structure
Finance Develop sustainable financial model	<ul style="list-style-type: none"> Defining fiscal agent's role 	<ul style="list-style-type: none"> Develop annual budget, 3-year fundraising plan Identify and pursue funders
Advocacy Unify foster care community with one voice	<ul style="list-style-type: none"> Participating in Children's Advocacy Day in Frankfort Forming alliance with KYA 	<ul style="list-style-type: none"> Develop top advocacy priorities for coming year Create advocacy calendar
Programming and Curriculum Create experience-based curriculum and training	<ul style="list-style-type: none"> Engaging education consultant Developing curriculum 	<ul style="list-style-type: none"> Launch initial educational programs
Research and Measurement Conduct on-going research and comprehensive benchmarking	<ul style="list-style-type: none"> Partnering with U of L on research and tracking Defining key indicators and impacts for benchmarking 	<ul style="list-style-type: none"> Conduct benchmarking study of foster youth, alumni Publish study results
Partner Network Solidify strong network of partners	<ul style="list-style-type: none"> Solidifying alliance of seven foster care providers 	<ul style="list-style-type: none"> Identify and recruit additional community partners
Alumni Network Build extensive base of foster care alumni	<ul style="list-style-type: none"> Hosting alumni gatherings to begin base building 	<ul style="list-style-type: none"> Create communications aimed at alumni Recruit alumni
Communications and Marketing Effectively communicate and promote True Up's goals	<ul style="list-style-type: none"> Creating identity, website and communication materials Announcing True Up to community leaders 	<ul style="list-style-type: none"> Develop communications and marketing plan Introduce other key audiences

For more information on True Up, contact:
Dr. Gene Foster, Executive Director - gene@trueuplouisville.com



True Up Strategic Blueprint

Vision

Inspiring foster youth to lead self-sufficient, productive lives

Mission

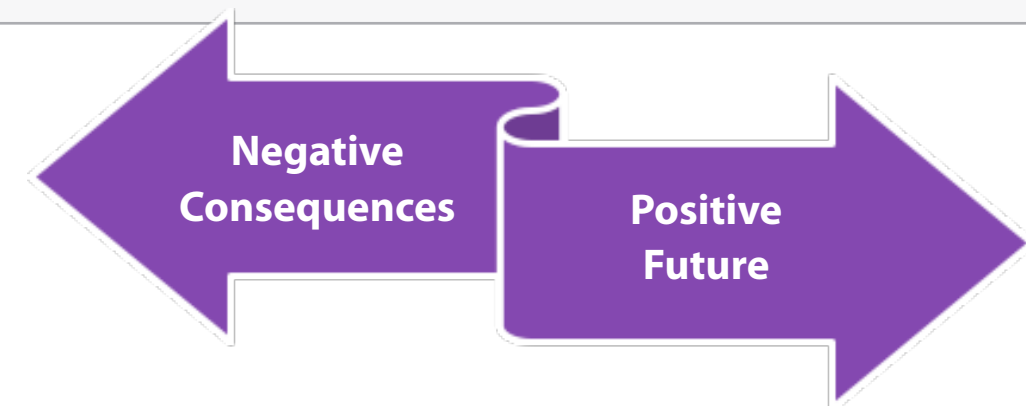
Focus and **connect** people to ensure that foster youth **believe** in themselves and **excel** in life

Strategic Anchors



Changing the Future:

Today, an estimated 75 percent of foster youth find themselves in difficult situations within just a few years of leaving the child welfare system. Poverty, homelessness, incarceration, addiction and other life-limiting problems are all too common paths. **True Up** seeks to change the future by putting foster youth on the road to success.



Intended Impact:

Education is the force that breaks the cycle of poverty. True Up and its partners provide experience-based learning to help foster youth move from poverty to prosperity.

Model:

True Up is a non-profit collaborative that uses the synergies of seven of Kentucky's largest foster care providers and a fiscal agent, Metro United Way.

- > Bellewood Home for Children
- > Boys and Girls Haven
- > Brooklawn Child & Family Services
- > Home of the Innocents
- > Maryhurst
- > St. Joseph's Children's Home
- > Sunrise Children's Services

Governance:

True Up is a youth-driven movement led by a board representing each of the partner agencies, headed by a small professional team and nurtured by caring mentors and supporters.



What Makes True Up Unique

True Up is propelled by the energy and experiences of foster youth and sustained by the experience and resources of our partner organizations. Together, we are building a strong network of young adults who will help the next generation of foster youth succeed through mentoring and support.



Experiential Learning

True Up's model is simple – help foster youth gain the skills they need to succeed on their own. Through the Youth Advisory Council, a leadership group of foster youth, True Up has identified the following five areas of greatest need that form the basis of an experience-based curriculum.

Furthering Education

- > Preparing for ACT exams
- > Visiting college and technical schools
- > Seeking financial and academic support

Transportation and Housing

- > Navigating bus routes
- > Learning to drive a car
- > Comparing apartments options

Financial Management

- > Opening a bank account
- > Planning a family budget
- > Balancing a checkbook

Relationship Building

- > Making healthy dating choices
- > Setting boundaries
- > Choosing role models

Career Mapping

- > Attending career day events
- > Practicing job interviews
- > Learning to write resumes

Community Service

- > Volunteering time and talents
- > Learning through service
- > Mentoring foster youth